



Job Description

Community Integration Worker

[Closing date for applications extended to Friday 3rd of February]

Job Title: Community Integration Worker

Role: The Community Integration Worker will work with Ukrainian Nationals and will be employed under the Social Inclusion and Community Activation Programme (SICAP). Leitrim Development Company aims to work with people who have come to Leitrim seeking safety due to the war in Ukraine. This position will involve identifying and addressing their support needs and working with local communities and agencies to support integration.

Reports to: Social Inclusion Manager

Contract Type: This will be a fixed term contract for a full time Community Integration Worker, 35 hours per week from January to December 31st 2023. A probationary period of 6 months will apply

Purpose of the Post

- To identify and address the support needs of the Ukrainian community in Leitrim
- To engage and work with the local community to support community integration through community development initiatives
- To coordinate a range of activities with local community groups to support integration
- To link Ukrainian refugees to resources available through LDC including SICAP, RDP, Social Farming
- To work closely with agencies involved in Leitrim Local Community Response Forum to respond to the integration needs identified at county level by key stakeholders

Duties and Responsibilities

Key Responsibilities

- Engage with Ukrainian communities in Leitrim and a wide range of service providers using an integrated and community development approach to address issues relating to social exclusion and equality
- To work with the LDC SICAP team, provide community development supports and to organise integration activities with the local community to promote inclusion.
- To work with local community groups, social enterprise groups, youth groups, sports clubs and arts based groups to promote integration into existing activities and provision.

- To organise Fáilte Isteach English conversation classes and other English language supports for Ukrainians throughout the county and to coordinate volunteers on the programme.
- To identify youth support needs, organise youth and family support activities and link with local groups/agencies.
- To organise Summer Youth programmes with the LDC Integration team
- To understand the barriers that exist to integration and explore appropriate mechanisms to overcome these barriers.
- To organise intercultural events working alongside migrant support groups in the county.
- To coordinate the host family network and provide information and support
- Identify and apply for additional funding for local projects and activities
- Assist in organising events/workshops with other members of the team

Report Writing Monitoring and Evaluation

- Maintain records on the IRIS database system specific to the SICAP programme
- Ensure that files are set up and that all necessary documentation is on file for all actions
- Participate on all relevant team meetings, provide reports and attend monthly meetings of SICAP sub committee and ensure that all files are up to date in line with programme requirements.
- To participate in both internal and external working groups and to work with agencies on the Local Community Response Forum in the implementation of this work to ensure that integration needs are identified and develop appropriate responses

Essential Qualifications & Previous Experience

- A relevant 3rd level qualification in Community development or a related discipline
- A minimum of 2 years' experience in the area of Community Development in a similar role
- Experience of working with socially excluded groups, including migrants, asylum seekers or refugees would be desirable
- Verbal and written fluency in Ukrainian and Russian would be desirable
- Experience of working in a collaborative manner with other agencies
- A strong interest in and knowledge of issues facing migrants in Ireland
- Excellent facilitation and organisational skills
- Be highly motivated, with the ability to work independently in a team setting
- Excellent IT skills and experience of Microsoft applications
- Good level of data processing and data entry experience
- Be flexible and willing to carry out a wide range of tasks.
- A full clean driving licence and access to a car for work purposes
- Garda Vetting will apply

Required competencies for position.

- Excellent communication skills both oral and written
- Competent IT skills
- Planning, organisational and budgeting skills
- Teamwork and ability to work on own initiative
- Understanding of immigration policies and legislation in Ireland and the EU

Hours: You will be required to work 35 hours per week with flexibility to carry out duties in the evening or at weekends where necessary. A time of in lieu system will apply

Place of Work: Leitrim Development Company Office, Drumshanbo

Salary: The proposed rate of pay is €19.00 per hour.

In order to apply, please submit a letter of application and a current Curriculum Vitae, by email stating **Community Integration Worker** to admin@ldco.ie by Friday 3rd of February at 12 noon. Shortlisting will apply.

Leitrim Development Company is an equal opportunities employer

The Social Inclusion and Community Activation Programme (SICAP) 2018-2022 is funded by the Irish Government through the Department of Rural and Community Development and co-funded by the European Social Fund under the Programme for Employability, Inclusion and Learning (PEIL) 2014-2020.

